

CHANGING AND SHOWERING CHILD SAFEGUARDING POLICY

Key Definitions – For the purposes of this Policy, the following terms/shall mean:

- “Surrey Cricket” encompasses *The Surrey County Cricket Club, Surrey Cricket Foundation and Kennington Oval Limited*
- the term ‘child’ applies to anyone under the age of 18 while the term “ young people” applies to anyone over the age of 14 but under the age of 18
- A ‘parent’ is a legal guardian or anyone who has caring responsibilities for children or young people.
- ‘staff’ includes coaches, team managers and all full and part time employees working on behalf of Surrey Cricket
- ECB stands for England and Wales Cricket Board
- “Safe Hands” is the ECB’s policy for safeguarding children.

Statement of Intent

The aim of this policy is to provide procedures and practical guidance for all Surrey Cricket employees, agents, volunteers, and other professionals and partners working alongside Surrey Cricket to safeguard children and young people.

Parents/carers, coaches, team managers and other volunteers and organisers should be aware that there are circumstances where junior players may find themselves changing in facilities where adults are present in the area.

In cricket, it is typical for children (under 18s) to play, compete, practice, train and socialise amongst adults. We all have a duty of care to ensure risks are minimised by implementing the following procedures. When groups of children are using changing facilities, coaches and other volunteers must not enter unless necessary.

The entrance of an adult into a changing facility should be announced verbally before entering. Signs should indicate when the changing room is occupied by children.

- Players who are children should be encouraged to arrive and leave the cricket ground in their playing kit and should know that they are not required to change or shower at the ground.
- Where possible, separate facilities should be available for children to change or shower in a different location to adults.
- It is recognised that some children, particularly those aged 16 and 17, may wish to change or shower alongside adults in communal changing rooms. Such a situation should be agreed in advance with the Club Safeguarding Officer, the child and the parent/carer - it is essential that no pressure is applied for a child to make any particular choice.
- Mixed gender teams must always have separate and clearly signed changing facilities. If this is not possible, male and female players should have a specific time allocated to using the changing facilities and this should be strictly adhered to.

- Mobile phones or any other equipment capable of capturing still or moving images should not be used in the changing room when people are changing. This must be a mandatory expectation when children choose to use facilities.
- It is important to note that the taking of images of adults and children in a public place without consent is often unwelcomed. ‘Targeted’ taking of images without an individual’s consent or where an individual has a reasonable expectation of privacy (such as a changing facility) could constitute as a criminal offence and result in prosecution.

Any individual taking an indecent image of a child has committed a child sexual offence.

- Clubs should make their changing and showering procedures visible to all.

Transgender and non-binary participants

Using gendered changing facilities can be a source of stress for transgender and non-binary children. Clubs should consider how to support these young people to use changing rooms that they feel comfortable with.

Club policies should reflect that decisions need to be made on a case-by-case basis, prioritising the welfare of all children.

References and Supporting Documentation

Stonewall tips for LGBTQ+ Inclusion

Gendered Intelligence Guide for Trans Inclusion in Youth Residential

UK Active Transgender Guidance for Leisure Facilities

Document Control	
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