

Surrey Cricket Foundation, Surrey County Cricket Club and Kennington Oval Limited (collectively referred to as “Surrey Cricket”) acknowledges the duty of care to safeguard, protect and promote the welfare of children young people and adults considered at risk and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice as set out in the England and Wales Cricket Board’s (ECB) -(Cricket’s National Governing body) Safe Hands Policy and Safeguarding Strategy document 2022-2024. Surrey Cricket is committed to deliver the ECB Safeguarding Standards as set out in the ECB’s County Partnership Agreement with Surrey Cricket.

We are committed to ensuring that all children, young people and adults who are considered at risk who take part in cricket are protected, kept safe ,have a positive, fun and inclusive experience whatever their level of involvement.

Our safeguarding policy recognises that the welfare and interests of children, young people and adults considered at risk are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socio-economic background, all children, young people and adults considered at risk have a positive and enjoyable experience of the activities delivered by Surrey Cricket. We are committed to ensuring that these activities will be in a safe environment, where children, young people and adults considered at risk are protected from abuse whilst under our care.

## **Our Policy**

### **What we’ll do**

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children, young people and adults who are considered at risk
- value, listen to and respect children, young people and adults who are considered at risk
- ensure robust safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and adults who are considered at risk
- provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
- ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- record and store information securely, in line with data protection legislation and guidance -Data Protection Act and GDPR legislation
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks and vetting processes are made
- appoint a nominated safeguarding lead for children and young people, a deputy and a lead trustee/board member for safeguarding

# Safeguarding Policy Statement



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- make sure that children, young people and adults considered at risk, together with their parents/carers know where to go for help if they have a concern

The policy and procedures will be widely promoted within the organisation and are mandatory for everyone involved in Surrey Cricket, who will be expected to comply with same.

Our Safeguarding Lead is Heidi Langrish who can be contacted on 07773394218 email [csos@surreycc.com](mailto:csos@surreycc.com).

## Monitoring

This policy will be reviewed within the 1<sup>st</sup> year and then every three years, or in the following circumstances:

changes in legislation and/or government guidance

as required by the local safeguarding partnership, UK Sport and/or home country sports councils and any ECB requirements as a result of any other significant change or event.

This policy was last reviewed on .....17/2/2023..... [Date}

Signed *Heidi Langrish* .....